

CAHYA MATA SARAWAK BERHAD
Registration No. 197401003655 (21076-T)

REVISED DIRECTORS' REMUNERATION FOR CAHYA MATA SARAWAK BERHAD

The revised Board Remuneration Policy for Cahya Mata Sarawak Berhad as approved by Shareholders of the Company at the 46th Annual General Meeting held on 31 May 2021 is as follows:

	RM	
Board fee (per annum)	Board fee	
Chairman	150,000	
Deputy Chairman	150,000	
Non-Executive Director ("NED")	120,000	
Board Committee fee (per annum)	Chairman of Board Committee	NED
Group Audit Committee	24,000	16,000
Nomination & Remuneration Committee	16,000	12,000
Group Risk Committee	16,000	12,000
Digital Transformation Committee	16,000	12,000
Employees' Share Option Scheme Committee	16,000	12,000
Meeting allowance (per meeting)	Chairman of Board & Board Committee	NED
Board meeting	2,200	2,000
General meeting	2,200	2,000
Group Audit Committee	2,000	1,800
Nomination & Remuneration Committee	1,800	1,600
Group Risk Committee	1,800	1,600
Digital Transformation Committee	1,800	1,600
Employees' Share Option Scheme Committee	1,800	1,600