

## **Cahaya Mata Reinforces Governance and Leadership Capabilities with New C-Suite Appointments**

- Azhar Othman assumes role as Group Chief Financial Officer
- Idzam Yuhaizi Mohd Yunos appointed as Chief Risk Officer
- Shafik Azlee Mashar appointed as Chief Internal Auditor
  - Mazlan Tuhiman appointed Chief Information Officer
- Farid Basir appointed as Chief Human Resources Officer

**KUCHING, 2 December 2025 – Cahya Mata Sarawak Berhad (“Cahaya Mata” or the “Group”)** today announced a new slate of leadership updates, in line with its long-term strategy to strengthen leadership capabilities and deepen governance across the organisation. These include the formal assumption of **Azhar Bin Othman** to the role of **Group Chief Financial Officer**, as well as the appointment of **Idzam Yuhaizi Bin Mohd Yunos** as **Chief Risk Officer**, **Shafik Azlee Mashar** as **Chief Internal Auditor**, **Mazlan Tuhiman** as **Chief Information Officer** and **Farid Basir** as **Chief Human Resources Officer**.

Reporting to the Group Managing Director, these additions over the last six months complete the Group’s structural reinforcement, strengthening leadership across core functions: risk, finance, audit, IT transformation, and human resources.

The effort began with the earlier elevation of **Izzam Ibrahim**, who joined as Group General Counsel in 2022 and now assumes the newly created role of **Group Chief Corporate Services Officer**, responsible for corporate functions, which include, among others, legal, corporate secretarial, ESG and corporate communications.

### **Azhar Bin Othman assumes role as Group Chief Financial Officer**

Azhar Othman, 58 years old, has formally assumed the role of Group Chief Financial Officer of Cahya Mata. In this capacity, he is responsible for leading the Group’s financial

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strategy, capital and treasury management, performance tracking and investor engagement.

With over 35 years of experience, Azhar's career spans sectors such as semiconductors, automotive, property development, technology and investment holding. Most recently he served as Group Chief Operating Officer at Dagang NeXchange Berhad, where he had previously also held the role of Group Chief Financial Officer.

He holds a Master of Business Administration from Arizona State University, USA, and a Bachelor of Business Administration in Finance and Corporate Investment from the University of North Texas, USA. He is also a Member of the Chartered Institute of Management Accountants (UK) and a Member of the Malaysian Institute of Accountants.

### **Idzam Yuhaizi Bin Mohd Yunos appointed as Chief Risk Officer**

Idzam Yuhaizi Mohd Yunos, 53 years old, has been appointed as Chief Risk Officer of Cahya Mata. He is responsible for leading the Group's risk management strategy, with a focus on identifying, assessing and mitigating business, operational and ESG risks. He also serves as Secretary to the Risk Management Committee.

With 28 years of experience, Idzam's career spans the automotive, energy, finance and technology sectors. Prior to joining Cahya Mata, he held senior positions at UMW Corporation and Malakoff Corporation. He holds a degree in Accounting and Finance from the University of Manchester, United Kingdom

### **Shafik Azlee Mashar joined as Chief Internal Auditor**

Shafik Azlee Mashar, 50 years old, has been appointed as Chief Internal Auditor of Cahya Mata. He brings over 25 years of experience across internal audit, risk management, telecommunications, IT, and governance. Prior to joining Cahya Mata, he was Head of

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Internal Audit at Maxis Berhad, and has previously held senior roles at Robi Axiata Ltd (Bangladesh), British American Tobacco, and Global Infrastructure Services (CSC).

Shafik holds a Bachelor of Engineering (Hons) in Information Systems Engineering from Imperial College London. He also holds certifications as a Certified Lead Auditor (ISO37001:2016 Anti-Bribery), Certified Information System Auditor (CISA) and Certified ScrumMaster (CSM).

### **Mazlan Tuhiman appointed as Chief Information Officer**

Mazlan Tuhiman, 55 years old, has been appointed as Chief Information Officer of Cahya Mata. He brings more than 25 years of experience in IT, digital transformation and finance, including senior leadership roles in both corporate and consulting environments. Prior to joining Cahya Mata, he served as Chief Executive Officer of Innovation Associates Consulting, a subsidiary of DNeX Berhad. He has also held senior roles at Delaware Consulting, F&N Holdings, and BASF Asia Pacific Center.

Mazlan holds a Diploma in Business Studies from University Teknologi MARA (UiTM) Shah Alam, and certifications in management and bookkeeping. He is a member of the Malaysian Association of Accounting Administrators (MAAA) and has completed leadership programmes by Invictus and ATD Solution. He is a Member of the Malaysian Association of Accounting Administrators (MAAA).

### **Farid Shah Mohd Basir appointed as Chief Human Resources Officer**

Farid Shah Mohd Basir, 54, has been appointed Chief Human Resources Officer of Cahya Mata. He brings 31 years of extensive human resources experience across multiple industries and markets. He most recently served as the Group Chief People Officer at MBSB Group, and previously held senior HR leadership positions at Telekom Malaysia, Bank

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Rakyat Malaysia and Nestlé, where he held various roles in Malaysia, South Africa and the Philippines.

Farid holds a BBA (Hons) in Human Resource Management from Universiti Teknologi MARA (UiTM). A strong advocate of continuous professional development, he has completed leadership programmes at Oxford's Saïd Business School, International Institute for Management Development in Switzerland and University of Malaya. Farid currently serves as Vice-President of the Malaysian Employers Federation (MEF).

**Dato Sri Sulaiman Abdul Rahman Taib, Group Managing Director of Cahya Mata, said:**

"We are pleased to welcome Azhar, Idzam, Shafik, Mazlan and Farid into their respective roles and are confident that their combined experience and proven expertise will enhance the Group's leadership and future direction."

"These appointments reflect Cahya Mata's commitment to building a modern, well-governed enterprise, one that upholds strong governance, embraces transformation and delivers results with integrity. As we deepen our leadership capabilities, we are reinforcing the foundations for sustainable growth, enhanced organisational agility and long-term stakeholder value as the Group advances its strategic priorities and broadens its footprint."

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### About Cahya Mata Sarawak Berhad

Cahya Mata Sarawak Berhad (CMSB: KLSE) is a leading, diversified corporation listed on the Main Market of Bursa Malaysia. For over 50 years, the Group has been a key driving force for Sarawak's economic development, evolving from the state's first cement manufacturer into a dynamic holding company with a portfolio of over 40 operating companies.

As Sarawak's sole cement manufacturer, Cahya Mata holds a strong market-leading position in the construction and infrastructure industry. This core portfolio is complemented by strategic ventures in high-growth sectors, including oiltools, phosphates and property development.

The Group also holds key strategic investments in financial services and telecommunications infrastructure, underscoring its commitment to long-term diversification and value creation.

With a growing international footprint, Cahya Mata has an operational presence that extends across Malaysia, Singapore, Indonesia, the Middle East, India, Nigeria and Russia primarily in the oil and gas support services industry.

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For more information, visit [www.cahyamata.com](http://www.cahyamata.com)

For media enquiries, contact:

Kevin Tan | +6012 700 1666 | [kevin.tan@sprg.com.my](mailto:kevin.tan@sprg.com.my)

Jason Lee | +6019 889 1988 | [jasonl@cahyamata.com](mailto:jasonl@cahyamata.com)

Fatin Johaniz | +6012 270 7107 | [fatinjohaniz@cahyamata.com](mailto:fatinjohaniz@cahyamata.com)